

Carbon Reduction Plan

Supplier name: Tecknuovo Limited

Publication date: 29th September 2021

Commitment to achieving Net Zero

Tecknuovo is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2019	
Additional details relating to the Baseline Emissions calculations.	
Our baseline year is 2019. As we did not/do not have any sources that are controlled or owned by Tecknuovo, Scope 1 is not applicable to us. Scope 2 is correct as of 2019. Scope 3 includes business travel, but not employee commuting emissions as there is no prior recorded data for this.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	n/a
Scope 2	4.6
Scope 3 (Included Sources)	Business travel – 4.8 Carbon emission factors for travel taken from the “UK Government GHG Conversion Factors for Company Reporting 2020” [Earlier year not found]
Total Emissions	9.4

Current Emissions Reporting

Reporting Year: 2020	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	n/a
Scope 2	2.8
Scope 3 (Included sources)	Business travel – 3.6 Employee commuting – 4.6 <i>Carbon emission factors for travel/commuting taken from the “UK Government GHG Conversion Factors for Company Reporting 2020”</i>
Total Emissions	11.1

Emissions reduction targets

As a growing business we understand that although our carbon emissions may increase, we place a high importance on ensuring we do not have a lasting impact on our environment. Our dedication to behaving responsibly and minimising our environmental impact is detailed in full in our corporate social responsibility (CSR) policy on our website and read and signed by every new staff member.

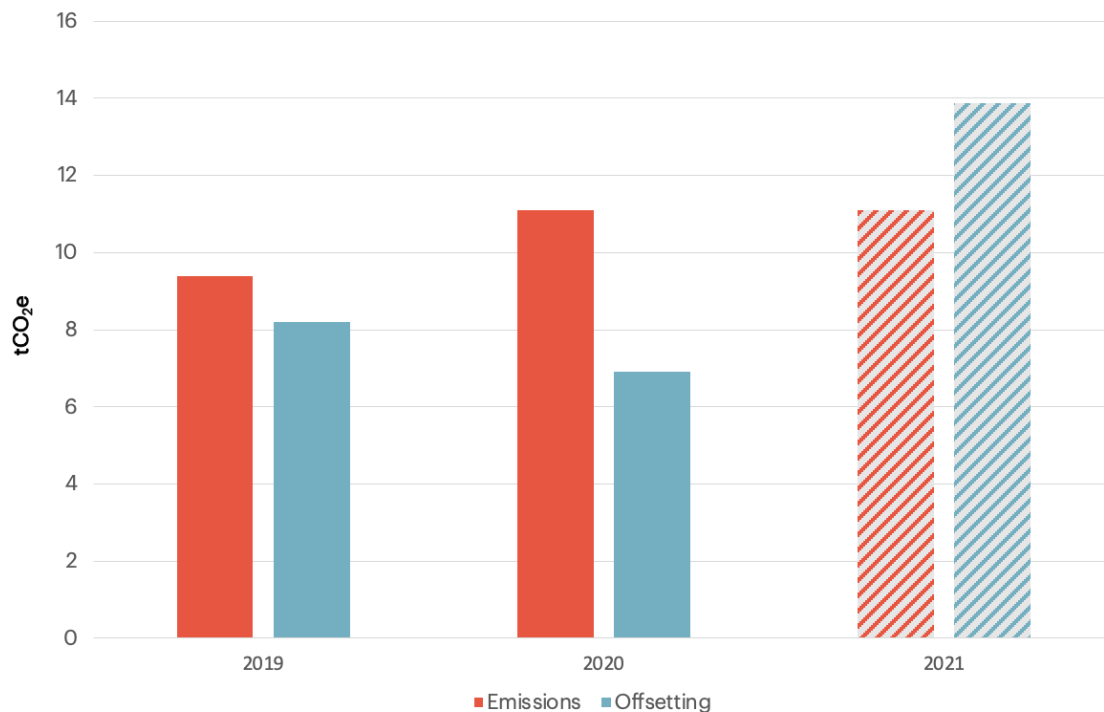
Our policy dictates that where we can reduce our emissions, we do. Anything that we can't reduce we offset through a strategic partnership with Trees for Cities. Since early 2020 we have been offsetting our Scope 2 emissions through this partnership.

To continue our environmental pledge, we have taken the following measures:

- 0% of our staff commute to the office by car, 100% of our staff use public transport, walk, or cycle to the office.
- We operate a hybrid working model, meaning we do not require staff to be in the office five days a week. This reduces the number of commutes to the office per week and our overall carbon emission from travel.
- 90% of our business travel is done by rail rather than air. Wherever possible travel to our client sites and business meetings is done by train as the environmental choice.
- Any resulting emissions are offset through our partnership with Trees for Cities.

We pledge to ensure our offsetting includes not only Scope 2 emissions, but also business travel, and employee commuting. We also pledge that we will increase the amount we offset to be 125% of what we create.

By expanding the offsetting partnership to be 125% of emissions created we will be ensuring we are a Carbon Positive organisation.



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

As a company we have always seen the importance of ensuring we do not have a lasting negative impact on the environment. At our office headquarters – in a The Office Group building – all electricity purchased is certified renewable electricity. Our CSR and Environmental policy, signed by all employees, dictates that we minimise waste and ensure electrical equipment, heating, and lights are turned off when not in use.

Where we cannot reduce our carbon outputs we offset. Since early 2020 we have been partnered with Trees for Cities, the only UK charity working at a national and international scale to create greener cities. Through this partnership we have effectively offset the measured carbon emissions from 2019 and are currently in the process of offsetting 2020 emissions. Our ongoing partnership with Trees for Cities will ensure that we continue to offset our calculated emissions. From 2021 onwards we will be including emissions caused by employee commuting to the Scope 2 and Business Travel emissions. We also pledge to offset 125% of what we create.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



Kieran Blackstone
CCO, Tecknuovo

Date: 28th September 2021

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>